

# North East Futures UTC





## Administration of Medication Policy

North East Futures UTC has been established to change the education, skills and employment paradigm in our IT and Healthcare Science sectors in the North East. It provides the opportunity for young people from all the communities in this region to benefit from its specialist provision.

Local Governors and all the North East Futures staff are committed to a policy of equality and aim to ensure that all students, employees, job applicants, other member of the school community and visitors are treated fairly and with respect.

We aim to give equal access to the high-quality educational opportunities we provide and to ensure that everyone feels that they are a valued member of the school community. We seek to create a safe and happy environment where all our students can flourish and where social and cultural diversity are celebrated.

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3. Record of Medicine Administered to an Individual Child
4. Staff Training Record - Administration of Medicines
5. Model Letter Parents to Contribute to IH Plan Development
6. Residential visits - Administering non-prescription medication record
7. DoE Aide memoire when in the field - when students need to take medication
8. EV3A - Form for all visits outside of the local visits consent form

# 1.0 Managing Medications and Medical Needs Policy Statement

## 1.1 Rationale

North East Futures UTC recognises that for a small number of students being able to take prescribed medication or have their medical needs met during the UTC day will enable

them to remain in mainstream lessons and/or function better within the UTC and improve their ability to learn. All students who take prescribed medications during the UTC day and staff that administer these medications should be able to do so in a safe and managed way.

## 1.2 Aims

- To be as inclusive as possible with students with medical needs, that need to be addressed in the UTC or during residential activities;
- To provide a safe and reliable method of administering medications and meeting the medical needs of students;
- To provide appropriate information to all members of the UTC community relating to the management of medications and medical needs;
- To identify all protocols relating to the management of medications and medical needs;
- To identify protocols for supporting students with additional medical needs;
- To ensure all practices conform to recent legislation and guidance.

## 1.3 Objectives

- To communicate key aspects of managing students' medical conditions effectively with all members of the UTC community;
- To work in partnership with students, parents, staff and other key professionals;
- To ensure all students taking medication regularly or requiring their medical needs to be met, have an Independent Healthcare Plan;
- To have an identified 'Medical Needs' manager;
- To ensure all staff know what to do in a medical emergency;
- To ensure Independent Healthcare Plans are reviewed at least annually;
- To ensure the Principal agrees to every student taking prescribed medications and their medical care;
- To maximise the students learning opportunities by keeping them in the UTC;
- To forge effective links and work in partnership with all appropriate outside agencies;
- To identify clear administration and storage protocols;
- To clarify UTC procedures relating to handling incidents of misuse;
- To identify key roles and responsibilities within the UTC;
- To produce appropriate documentation and procedures to monitor medications brought into the UTC;
- To document procedures for students to have their medical needs met whilst on visits out of the UTC;
- To ensure all members of the UTC community, receive effective INSET relating to the management of medication and medical conditions;
- To establish systems where students regularly taking medications can be identified and supported.

## 2.0 Guidelines and Additional Information for Staff

### 2.1 The location & dissemination of this policy

A reference copy of the policy will be kept, reviewed and updated by the member of the Senior Leadership Team who is responsible for Medical.

All staff will receive a copy of the key parts of the policy as part of the Staff Handbook.

A reference copy of this policy will be located on the confidential UTC Sharepoint where the appropriate staff can access.

### 2.2 Advice on common medical conditions

Posters identifying the symptoms of common conditions and what to do in an emergency relating to: anaphylaxis, asthma, diabetes, seizures and meningitis will be displayed in key locations around the UTC.

Leaflets identifying the symptoms of common conditions and what to do in an emergency relating to: anaphylaxis, asthma, diabetes, seizures and meningitis will be included in all First Aid boxes in key locations around the UTC. These locations are identified by a green and white sign on the door with the words First Aid Box clearly written.

A folder 'First Aid & Medication has been set up on the Sharepoint drive of the UTC network. This folder will be read only for most staff and will contain:

- Advice and guidance for identifying the symptoms of common conditions and what to do in an emergency relating to: anaphylaxis, asthma, diabetes, seizures meningitis and other conditions;
- Medical Conditions Support Register which will list all students who have a medical condition and details of the condition and medication required
- Independent Healthcare Plans where it is important all staff are aware of specific students with medical needs, their condition, what constitutes an emergency and what should be done in an emergency. Consent will be obtained from parents to do this.

### 2.3 The Context of the policy and links with other policies and practice

This policy aims to identify the UTC's position on all aspects of managing medications and medical needs both within the UTC, off site provision and on visits. The policy will document procedures for staff, students and parents to follow when setting up an Independent Healthcare Plan, administering and storing medications. This policy links with the Health and Safety policy of the UTC.

### 2.4 Health & Safety for all staff and students - 'Risk Assessment'

This policy and guidelines aim to identify all the correct procedures for managing medications in the UTC to ensure the health and safety of all staff is maintained and that

staff, do not put themselves in potentially dangerous or vulnerable positions. The senior leadership team have a duty to protect staff in these matters and all staff have a duty to cooperate with the UTC and follow the safe procedures laid down in this policy.

Each student requiring the UTC to support their medical needs will have their needs risk assessed. This can be done through a case conference where needs are more serious and the care more involved or during the completion of an Independent Healthcare Plan with the Medical Needs Manager where care may be more routine such as administering a short term course of antibiotics.

Each risk assessment will take into consideration:

- The medical needs of the student;
- The advice given by health professionals;
- Whether or not staff at the UTC, are confident, willing and able to manage the student's medical needs;
- The potential risks to other members of the UTC community;
- Whether it is possible to meet these needs on a practical level within the UTC due to staff commitments, training and other resourcing issues;
- The age and ability of the student to manage their own medical needs within the UTC environment and their peer group.

The responses to the above assessments will influence the UTC's decision to manage a student's medical needs and whether or not we allow students to manage their own medical needs.

## **2.5 Students managing their own medical needs**

Whilst it is good practice for a student to manage their own medical needs within the UTC, this needs to be risk assessed against the impact upon others.

Responsible students over 14 years of age will be allowed to bring in their own medication. In some cases this medication will be administered following the same procedures as other students. However if it is felt that the student concerned is mature enough to self-medicate they will be allowed to do so. The procedures for students who will self-medicate will be written into their Independent Healthcare Plan. This will include the safe storage of medication and how records are kept of any medications taken.

Students with diabetes will be allowed to carry their blood testing kit and medication with them at all times so they can monitor their condition and seek help as soon as possible when required.

Students with severe allergies or asthma will carry their own medication with a backup held in the medical cabinet for emergencies.

All students self-medicating will be either asked to carry and complete a self-medicating record card if they hold their own medication or if medication is held in the medical cabinet they will be asked to complete the medicine administration form in the medical room when they request their medication from a member of staff.

## **2.6 What To Do - if a parent or member of the health profession asks the UTC to administer prescribed medication or to assist a student with their medical needs.**

If this is a simple case of a student needing to take medication within the UTC, parents will be referred to the Medical Needs manager, who will discuss with them the circumstances and ascertain if it is **both necessary and appropriate** that the UTC agrees to do this.

If it is necessary and appropriate the Medical Needs Manager will then meet with the parents to complete an Independent Healthcare Plan and the Medical Needs Manager will then manage the student's needs.

## 2.7 Staff responsibilities towards students

All staff have a common law duty of care to all students to act like any reasonably prudent parent in an emergency situation.

All staff should know what to do in an emergency and be familiar with the symptoms and actions required for the most common conditions. Where teachers and form tutors observe any problems with students behaviour or physical appearance they should pass this on to Pastoral staff immediately.

Pastoral staff will coordinate the pastoral care and support for students. They work in partnership with parents and other agencies both within and external to the UTC.

The UTC will ensure there is an appropriately trained member of staff to oversee the writing of Independent Healthcare Plans and managing the medical needs of all students.

The Managing Medical Needs Manager will ensure all the correct procedures have been followed before accepting any medication from a parent or responsible adult. They will also ensure the safe and secure storage, and administration of medication.

The Principal will be responsible for signing and agreeing to the delivery of a care plan and ensuring staff receive appropriate training to carry out their duties.

The Governing Body have approved the policy; Managing the Medical Needs of Students.

## 2.8 Managing medical needs or administering medication longer term

If this is a straightforward case of administering medication the Medical Needs Manager will work with the parents to complete the a Independent Healthcare Plan and the Medical Needs Manager will then manage the student's needs over the longer term.

Where a student's medical needs require more than simply administering medication a case conference may be held to discuss the student's needs and to see if the UTC can help manage these needs. Case conferences can involve the Medical Needs Manager, health professionals, key pastoral staff, the Director of Pastoral Care, the school nurse and the Health and Safety officer depending upon the needs being discussed.

If the case conference agrees that the UTC can support a student's needs, they will complete an Independent Healthcare Plan during the conference, which will then be managed by the Medical Needs Manager and monitored by other key staff.

## 3.0 Independent Healthcare Plan

## 3.1 Front page

All key information that may be required in a medical emergency including:

- Students name, DOB & Form;
- Signs and symptoms of medical conditions;
- Triggers that make the condition worse;
- What would constitute a medical emergency for this child;
- Name of medication prescribed and administration regime;
- What to do in a medical emergency;
- Where emergency medication/support can be found.

## 3.2 Following pages

The following constitutes the remaining content of the Independent Healthcare Plan:

- School, name, DOB, form & religion (can influence medical treatment);
- Contact information -family details and emergency contacts;
- Name contact details of GP and specialist practitioners;
- Routine healthcare requirements in and out of the UTC;
- Regular medication taken outside of UTC hours;
- Details of emergency medication and what to do in a medical emergency;
- Any specific arrangements - activities to be avoided, off-site work etc;
- Facilities, resources and training required to implement this Independent Healthcare Plan;
- Members of staff trained to administer the Independent Healthcare Plan;
- Information staff trained to administer any medication or support medical needs;
- If the child does not take their medication or refuses to take it - what happens?;
- Parental consents to the plan and for sharing information about the child's needs;
- Parental signature - the parent will need to date and sign the Independent Healthcare Plan;
- When the Independent Healthcare Plan is complete the Principal must sign the agreement to say he is happy for it to go ahead.

# 4.0 Administering Medication on UTC Visits and Residential Activities

Most UTC visits will be straightforward as they will take place in UTC time and the normal UTC procedures will apply.

Where a youngster has medication they need to take during the visit - say at lunchtime the organiser will take with them the child's Independent Healthcare plan, administration record and medication so they can administer the medication during the visit following the UTC policy and guidelines. The Educational Visits Coordinator and Managing Medical Needs officer will oversee this process.



## 4.1 Residential visits pro-forma - administering nonprescription medication

Students who do not have an Independent Healthcare Plan and administration record that fall ill during the visit may require medication such as Paracetamol to be administered. Here a Residential Visits Pro forma will be used to keep a record of any non-prescription medication administered to any student.

The pro forma includes the following information:

- Date;
- Name of student;
- A check that parental consent has been given on the EV3A form;
- Student's symptoms;
- Name of medication given;
- Dosage given;
- Name of person administering the medication;
- Time medication was given;
- Maximum dosage of medication in 24 hours; ● Any comments, issues, side effects.

## 4.2 Non-prescription medication on UTC visits

The UTC will also provide an emergency supply of Paracetamol, safe and approved antihistamine and travel sickness medication that could be administered to students on a visit or during residential activities in an emergency situation. The UTC will purchase these medications and keep them and any prescription medication in a secure location held by the person responsible on that trip for the duration of the visit.

## 4.3 Parental consent to administer non-prescribed medications during visits

All parents must complete the EV3A consent form for any visits which sit outside our consent for local visits form.

The EV3A form includes the following sections:

- Details of the visit;
- Three emergency contacts with addresses and phone numbers;
- Name and contact of GP;
- Dietary information;
- Allergy information including allergic to any medications;
- List any medications their child might be taking;
- Parental consent signature that agrees to the member of staff leading the visit to administer non-prescription medication in an emergency;
- A statement from the parent that any other medication their child is currently taking will not interact with either Paracetamol, travel sickness medication and hayfever medication;
- Acknowledgement as to whether the student has been in contact with any contagious infections or diseases in the previous four weeks;
- Parental signed consent agreeing to their child receiving emergency any medical, dental, and surgical treatment including anaesthetic or blood transfusion as considered by the medical authorities.

## 4.4 Storage of medication on visits

For all visits and residential activities all medications will be held in a secure location held by the person responsible on that trip for the duration of the visit.

## 4.5 Inset for staff leading visits

The Medical Needs Manager and Educational Visits Coordinator will ensure all staff leading visits will be given appropriate training to ensure they are competent in administering medications safely following the UTC's policy and guidelines.

## 4.6 Additional Pro forma for Duke of Edinburgh activities

These visits occasionally require students to be out in the countryside for extended periods and overnight. An additional pro forma has been designed that breaks a week down into days and hourly slots where students can be identified in a time slot where they need to take their medication. This serves as a useful aide memoire for staff to ensure students take their medication at the appropriate time when they are not following normal daily routines.

# 5.0 Key Information Regarding Administering Medication

## 5.1 Non-prescription medication

North East Futures UTC will **not usually administer any non-prescribed medication to students**, such as painkillers, even if their parents say this is ok. Students will need to go home to be treated or an adult, designated as being a next of kin, can come into UTC to administer the medication. In exceptional circumstances this may be allowed but only after consultation and review with the parent, medical professional and the Pastoral Team and on completion and agreement of an Independent Healthcare Plan.

The only exception to this rule is when students are out of the UTC on a **visit, away from medical assistance**, and only in an **emergency** (Section 3(5) of the Children Act 1989). Here members of staff can administer non-prescription medication to students if their parents have **signed and consented to this on the EV3A Form and/or Independent Healthcare Plan**. It is also advisable in an emergency and if possible to **contact parents by phone to explain the nature of the emergency and to check again if it is okay to give their child non-prescribed medication in this situation**. In an emergency situation the UTC would only give Paracetamol, antihistamine or travel sickness pills.

**Should symptoms persist for 24 hours UTC staff will then seek medical assistance for the student.**

**Under no circumstances will the UTC administer Ibuprofen or Aspirin without a prescription.**

Students are **not allowed to bring non-prescribed or over the counter medications into the UTC.**

If however, a student suffers from regular headaches or requires regular painkillers for a medical condition, **medication can be prescribed** by a doctor to be administered in UTC. In exceptional circumstances none prescription painkillers may be allowed but only after

consultation and review with the parent, medical professional and the Pastoral Team and on completion and agreement of an Independent Healthcare Plan.

## 5.2 Prescription Medication

The UTC is under no obligation to administer prescribed medication to students. We choose to do this because there is a clear benefit to the students and in question and their education.

Prescribed medications can be administered within the UTC following the guidance and protocols identified in this policy.

If parents have difficulty getting their child's prescription into the UTC they can arrange for the doctor to prescribe a split prescription, one for home and one for the UTC. They can also arrange for a local chemist to make up and deliver the prescription.

## 5.3 Storage of Medication

The UTC uses a recommended metal medication cabinet to store all student medication in. All students' medications are kept in this cabinet (unless requiring to be refrigerated) and the cabinet is kept locked at all times, other than when medication is being administered. Keys to the cabinet are kept in the key safe in the main office. Medications requiring to be kept cool will be kept in the medical room fridge bought for and used only for this purpose. Both the Medication cabinet and fridge are located in the locked Medical room.

Students carry their own emergency medication for severe allergies or asthma however the UTC does request that a backup be held onsite. This medication is kept in a locked cabinet in the locked medical room however all staff have key access to this room and the key for the medical cabinet is easily accessible from the main office throughout the day. Independent Healthcare Plans are stored within the main office within a filing cabinet with a copy held in the medical room files. Students have their name clearly written on the front of the file. A recent photograph of the student will be placed on the front of the Independent Healthcare Plan within the medical room folder. This will help any member of staff, who does not usually give out medication but has been placed into that role due to illness, ensure the correct student gets the correct medication.

## 5.4 Accepting, recording & storing medication

When the parent, or other responsible adult, brings the medication into the UTC the Medical Needs Manager will check to ensure the following key points are adhered to.

All medication:

- **MUST** be brought into the UTC by a responsible adult otherwise it will not be accepted (Unless over 16 and capable of self-medicating);
- **MUST** be in the official box with the chemist's label showing the pharmacy name and contact number on it;
- **MUST** clearly show the students name;
- **MUST** clearly state the medication, the dosage and the maximum that can be taken in 24 hours (when required is not allowed and it is illegal for a chemist to write this on a prescription for a child); ● **MUST** show the expiry date.

If the label has been changed (i.e. dosage on front has been changed from one tablet to two in pen) the UTC will not accept the medication. It is **illegal for a chemist to do this** -

a new label must be printed if there is a mistake. We cannot accept the parent's word - this information **MUST** come from the chemist.

**In exceptional circumstances when the pharmacy is unable to print the label due to an equipment failure the pharmacist is permitted to hand write the entire label this is a very rare occurrence and should be corroborated by a telephone call to the pharmacy to validate the labelled instructions.**

The UTC will not accept any medication that does not meet all the criteria set out above.

Once the Medical Needs Manager is happy to accept the medication they will then complete a 'Parental Agreement for Setting to Administer Medication' form. On this record they will enter:

- Pupils name and date of birth;
- Parents name and telephone contact;
- Address;
- Medical condition;
- Medication received;
- Signature of person who brought it in and date;
- Name of medication;
- Expiry date;
- Dosage regime;
- Self administration consent;
- Any side effects -the main side effects of the medication if there are any; ●  
Emergency procedures if side effect occurs.

The Medical Needs Manager will then place the 'Parental Agreement for Setting to Administer Medication' form in the students file and the student's medication will be locked in the Medication Cabinet.

## **5.5 Administering Medications and Administration of Medication Log**

Each time the child comes to take their medication the Medical Needs Manager or staff member who observes the administration of the medication will note on the Administration of Medication Log :

- The date;
- Name of medication;
- Amount given;
- Amount left;
- Time;
- Initials of person who administered/observed self-administration of the medication;
- Any issues/comments
- Initials of the student

The member of staff administering the medication/observing self-administration will take due care and regard for the individual student's privacy and will ensure they are out of sight of other students & staff so their rights to privacy are not compromised. (Data Protection - medical records)

**If a mistake is made during an entry on the Individual Medication Record do not cross it out or use Tippex.**

\* asterix the line with the mistake on it and if possible

\* asterix the line underneath then write - line above should read .....

If the correction cannot be entered on the next line write it on the bottom of the page it is very important that the Administration of Medications Log is kept in this way to avoid accusations of tampering which could lead to accusations of theft, which could lead onto unlawful possession.

## 5.6 Example: Register of Medication Administered

Date	Medication	Amount Given	Amount Left	Time	Administered by	Comments/Issues/Side Effects
2/5/99	Ritalin	1 x 20mg tablet	27 x 20mg tablets	1.00	B. Smith	Can make Rip Van Winkle drowsy
*1/5/99	Ritalin	1 s 20mg tablet	26 x 20mg tablets	1.02	B. Smith	As above
* Line above should read 3/5/99						
4/5/99	Ritalin	1 x 20mg tablet	25 x 20mg Tablets	12.58	B. Smith	As above

## 5.7 Students not taking their medication alert

If parents or School staff are concerned that a particular student may not be in a 'fit' state to be in the UTC or may be at risk if they do not take their medication the SENDCO will ask the Medical Needs Manager to alert them if the student fails to turn up and take their medication.

The SENDCO can then remind the student in question and arrange for them to go along to take their medication. If a student refuses to take their medication, parents should be contacted and asked to come in to the UTC to administer the medication or to take them home to administer it.

## 5.8 Independent Healthcare Records and confidentiality

Students have the same rights as adults when it comes to confidentiality and their medical records.

In order that other members of staff such as: the receptionist, the nurse, pastoral staff, SENCO, teachers etc., know about a student's medical records consent must be given in writing by the parent and student. This is agreed in the Independent Healthcare Plan. Once it has been agreed who can have knowledge of a case it is a breach of confidentiality and illegal to discuss the case with anyone else. The only exception to this is in an emergency where disclosure would be necessary to safeguard the student's welfare. Students' records will be stored in secure filing cabinets in the main office and copies in the locked medical room

Where it is deemed necessary, and consent is given by the student and their parent/s during the discussion that accompanies the completion of an Independent Healthcare plan, staff that come into contact with a particular student will be informed about their condition and what to do in an emergency. This information will be made more widely available to all staff via the UTC network that only staff can access. An email will be sent to all staff to check the students Independent Healthcare Plan so they are familiar with it and what to do in an emergency.

### 5.8a Destruction of Independent Healthcare Plan records

All Independent Healthcare records will be kept for two years after the student has left the UTC then they will be destroyed. If a student moves school their records will transfer with them.

## 5.9 Privacy

When administering medication a student's has the right to, and should expect, privacy. As adults we would object to other people knowing what medications we were taking and would want any discussions carried out in private. Students should be treated with the same care and respect that they would get from their doctor. The confidentiality of medical records comes under the same legislation.

The Medical Needs Manager will ensure Independent Healthcare Plans are discussed and written in private and that medications are administered in a private area away from prying eyes.

## 5.10 Disposal of unwanted medications & end of term arrangements

At the end of each term the medication cabinet should be emptied. Parents will be contacted by the Medical Needs Manager and asked to come in and collect any unused/unwanted medication. If medication is not collected it will be destroyed and disposed of. When medication is handed back to the parents or destroyed it needs to be entered on the Medication Disposal/Collection Log exactly what has been handed back or destroyed. If it has been destroyed, enter the name of the witness and get them to sign the entry - the police take any leftover medication to the local chemist for destruction.

Emptying the medication cabinet at the end of each term will help deter burglaries and keep the contents current.

**On no account** should any medication be disposed of in any other way. If medications were just taken to the chemist staff could be considered to be in unlawful possession of controlled drugs. The police are contacted at the end of each term and will remove unused medication and take it to the local chemist for disposal.

## **5.11 Inset for staff**

A member of the Senior Leadership Team has attended training of the safe administration of medication from a registered provider to ensure the UTC's policy and practices reflect current good practice in the area of managing medications and students' medical needs in the UTC.

Key staff that administer medications will attend an online course to ensure they understand the dangers and know how to administer medications correctly in an educational setting. All other staff will receive inset on this policy and the implications for them. In addition, staff that take students on visits will receive online training to help them carry out their duties whilst away from the UTC.

Additional inset to meet specific medical needs will be carried out as and when required.

## **5.12 Communication with parents/carers**

The UTC will discuss and review a student's medication regime through the setting up and review of an Independent Healthcare Plan. If there are any issues relating to the delivery of an Independent Healthcare Plan the Medical Needs Manager will contact home and speak to the parents or carers about the issues. If necessary, parents will be invited into the UTC to discuss any issues with Medical Needs Manager. If parents have any concerns they can contact the UTC and speak to Medical Needs Manager at any time also.

## **5.13 Managing incidents of medication misuse**

Should any incidents of misuse occur the UTC will first investigate the incident to identify what has happened, who was involved and what medications were involved? A member of SLT will then speak to both parents and the student/s concerned. If the incident involved a controlled drug then the UTC will follow the agreed procedures.

If there are child protection concerns surrounding this misuse, then Social Care will be informed and a referral made. In an incident requires the police to be informed they will automatically inform Social Care.

## **5.14 Working with Outside Agencies**

Links with other agencies - Police, Social Care and outside support agencies, will depend on the circumstances and whether or not the parent has given us permission to work and discuss their child with these agencies.

The exception to this will be where the law has been broken or where there is a Child Protection concern. In both these circumstances the Director of Pastoral needs to be informed immediately.



# 6.0 Staff Responsibilities When Taking Medications in the UTC

## 6.1 Storage of medication

All staff must make sure any medications they bring in are for personal use only. They should under no circumstance give any medications to students. Any medication administered to students must follow the practices documented in this policy.

It is the responsibility of every member of staff to ensure all medication brought into the UTC is stored safely and securely so students are unable to access it. Medication **MUST NOT**, be left in coat pockets or classroom desk draws where students could easily access it.

Powerful medication such as Opiate based drugs, Ritalin, Barbiturates etc. should be stored in the UTC's lockable medication cabinet until needed. Whilst this may be a minor inconvenience to members of staff concerned it will be an important part of safeguarding the student population.

## 6.2 Notifying SLT when bringing in powerful drugs or when needing to carry them with you

Any member of staff bringing powerful or potentially dangerous medications into the UTC or who need to carry their medication with them, need to inform the SLT member responsible for personnel issues. A safe procedure for self-administering medication within the college can then be agreed. This information will be treated in the strictest confidence.

## 6.3 Staff taking Medication or other substances and their ability to work directly with students

When working directly with students, staff must not be under the influence of alcohol or any other substance, which may affect their ability to care for the students.

It is a requirement of all providers that where staff are taking powerful medications they will be **required to seek medical advice** to ensure they are able to carry out their duties and that their ability to work directly with students is not impaired. If any substance they have taken impaired an individual member of staff's ability they must not be working directly with students.

# 7.0 Medications and the Law

The Home Office through the Misuse of Drugs Regulations 1985, amended on 2001 defined drugs within 5 schedules linked to their medicinal use and risk of being abused.



Schedule 1- To contain drugs with no current known medicinal use you must hold a Home Office licence to possess these drugs legally. They can be legally held for medical research.

- **Schedule 1 drugs - LSD, Coca Leaf & Mescaline, 35 of the 36 Ecstasy type substances**  
Schedule 2, 3, 4 & 5- Drugs are licensed to be used in medications but Schedule 2 and some Schedule 3 drugs must be kept in a correct medical cabinet and all schedule 2 drugs recorded in a drug register when used in Primary care (when under the control of Doctors, Dentists, Pharmacists).
- **Schedule 2 drugs - Mostly Opiates, also Methylphenidate (Ritalin) N Hydroxyamphetamine (Ecstasy)**
- **Schedule 3 drugs - Barbiturates, Tamazepam**

Schedule 4 drugs part 1- It is illegal to possess them without a prescription.

Schedule 4 drugs part 2 - It is legal as long as they are within a medication.

- **Schedule 4 part 1 drugs - 33 Benzodiazepines , Diazepam**
- **Schedule 4 part 2 drugs - Anabolic Steroids**

Schedule 5 drugs - Where the risk is considered to be negligible, are treated the same as schedule 4 part 2 drugs.

**Schedule 5 drugs - Migralve OTC, Nicocodine, Kaoline & Morphine mix, Co-codamol**

## Non Scheduled Medications

**Prescription Only Medicines** - the majority of drugs listed in Schedule 2 - 5 are prescription only, however, there are a large number of Prescription Only medicines that are not scheduled as Controlled Drugs.

**Over the Counter Medications** - can only be purchased over the counter in a e.g. pharmacy - such as Nurofen Plus.

**General Sales List** - can be purchased from unlicensed retail - e.g. Paracetamol.

Many prescription medications contain controlled drugs and as a consequence it is illegal to possess them without an authorised prescription in your name. E.G. Co-codamol contains Codeine, which is obtained from Morphine a Class B drug. Possessing or passing to someone else (supplying) a controlled drug can carry the following sentences.

**Possession** - this means being caught with an illegal drug for your own use. Punishments can include, up to seven years prison and/or a fine.

**Possession with intent to supply** - if you had any intention of dealing (this can include giving and sharing drugs) you may be charged with this more serious offence. Punishments can include up to 14 years in prison and or a fine.

**The Misuse of Drugs act divides drugs into the following three classes and gives guidelines and penalties for each:**

## **Class A**

Cocaine, crack, ecstasy, heroin, LSD, magic mushrooms, speed (amphetamines) if prepared for injection and in some instances, cannabis oil.

**Possession** - Seven years in prison and/or a fine.

**Supply** - Up to life imprisonment and/or a fine.

## **Class B**

Speed (amphetamines).

**Possession** - Five years in prison and/or a fine.

**Supply** - Up to fourteen years in prison and/or a fine.

## **Class C**

Cannabis, Rohypnol, supply of anabolic steroids & tranquillisers/possession of Tamazepam.

**Possession** - Two years in prison and/or a fine.

**Supply** - Up to Five years in prison and/or a fine.

In the recent survey carried to ascertain the medications that students and staff were bringing into the UTC, and taking, there were drugs from all three of the above classes.

# **8.0 Further Guidance**

This policy draws upon information and guidance from the following legislation and guidance:

- The Misuse of Drugs Regulations 1985;
- The Misuse of Drugs Regulations 2001 (came into force Feb 2002);
- Managing Medicines in Schools and Early Years Settings. DfE Ref: 1448-2005DCL-EN;
- Special Educational Needs & Disability Act 2001;
- Management of Health & Safety at Work Regulations 1999;
- Control of Substances Hazardous to Health Regulations 2002;
- The Education (School Premises) Regulations 1999;
- DfEE - Supporting Pupils with Medical Needs - 2006;
- Equality Act 2010;
- Statutory Framework for Early Years Foundation Stage 2012;
- Managing Medical Needs in Schools and Early Years Settings, Newcastle LA revised guidance February 2013.

# Individual Healthcare Plan

Name of school/setting	North East Futures UTC
Child's name	
Group/class/form	
Date of birth	
Child's address	
Medical diagnosis or condition	
Date	
Review date	
<b><u>Family Contact Information</u></b>	
Name	
Phone no. (work)	
(home)	
(mobile)	
Name	
Relationship to child	
Phone no. (work)	
(home)	
(mobile)	
<b><u>Clinic/Hospital Contact</u></b>	
Name	
Phone no.	
<b><u>G.P.</u></b>	
Name	
Phone no.	
Who is responsible for providing support in school	

Describe medical needs and give details of child's symptoms, triggers, signs, treatments, facilities, equipment or devices, environmental issues etc:

Name of medication, dose, method of administration, when to be taken, side effects, contraindications, administered by/self-administered with/without supervision:

Daily care requirements:

Specific support for the pupil's educational, social and emotional needs:

Arrangements for school visits/trips etc:

Other information:

Describe what constitutes an emergency, and the action to take if this occurs:

Who is responsible in an emergency (*state if different for off-site activities*):

Plan developed with:

Staff training needed/undertaken – who, what, when:

Form copied to:

Agreed By:

Parent/carer: \_\_\_\_\_ Date: \_\_\_\_\_

Medical Needs Manager: \_\_\_\_\_ Date: \_\_\_\_\_

Principal: \_\_\_\_\_ Date: \_\_\_\_\_

# Parental Agreement for Setting to Administer Medicine

The school/setting will not give your child medicine unless you complete and sign this form, and the school or setting has a policy that the staff can administer medicine.

Date for review to be initiated by

Name of school/setting

Name of child

Date of birth

Group/class/form

Medical condition or illness


## Medicine

Name/type of medicine  
*(as described on the container)*

Expiry date

Dosage and method

Timing

Special precautions/other instructions

Are there any side effects that the school/setting needs to know about?

Self-administration – y/n

Procedures to take in an emergency

**NB: Medicines must be in the original container as dispensed by the pharmacy**


## Contact Details







